



Structure, Events, Projects, and Reports of the Women Faculty Forum: 2002-2003

Structure

The Women Faculty Forum at Yale, with a thirty-person Council and more than 300 members, is supported by the offices of the President and Provost to promote scholarship on gender and scholarship by and about women across all schools of the university; to foster gender equity throughout the university; and to promote collegiality and networking on these issues between faculty, students, administration, and alumnae.

Council

The WFF Council guides the agenda of the organization. The Council meets once per month to discuss projects and upcoming events. Four members of this Council sit on the Steering Committee, leading the Council and representing the group in meetings with University administrators. Student liaisons from Yale College, the Graduate School, and the professional schools join the Council for meetings.

Staff

The WFF has two full-time staff members, a Research Director and a Program Coordinator. Each provides creative and logistical support to the Steering Committee and Council, and maintains contact with the membership of the WFF.

Subcommittees

Each WFF project and event is created through a subcommittee. At present, the following subcommittees exist:

- **Childcare** — This subcommittee addresses the challenges that faculty face with regard to childcare.
- **Foundations and Grants** — The WFF has interests in expanding its capacity to work. This subcommittee will examine possible alternative funding sources.
- **Gender and Students' Experiences** — This subcommittee will examine reports on student mentoring, the role that gender plays in interactions between faculty and students, and how best to disseminate information and engage faculty and administration in discussion of the problems raised.
- **Policy** — The subcommittee will examine issues surrounding the status of women of all colors at Yale, in order to learn how best to shape appropriate responses to contemporary concerns.
- **Professional Development Workshops** — This subcommittee will consider topics for future workshop series.
- **Women and Science** — This committee will focus on the Marie Curie conference and more generally on women in science.

Events

Welcoming New Women Faculty and Administrators

September 23, 2002

5:30 – 7:00 p.m., Beinecke Rare Books & Manuscripts Library

This session welcomed new women faculty and senior administrators, and celebrated the successes of women who had recently received tenure and women who had joined Yale's senior administration. Barbara Shailor hosted the event, and Alison Richard and Linda Lorimer offered remarks to an audience of over 130 faculty members.

Welcoming the Women of the World Fellows

November 22, 2002

12:30 p.m., Room 208, Whitney Humanities Center

This session enabled the 2002 World Fellows who share interests with the members of the Women Faculty Forum to discuss research and innovations to further gender equality around the world.

Women and Leadership: A Dinner and Conversation

December 4, 2002

6:30 p.m., Davenport College Common Room

This session included remarks by Maria Rosa Menocal, Director of the Whitney Humanities Center; Amy Meyers, Director of the Yale Center for British Art; Alice Prochaska, University Librarian; and Barbara Shailor, Director of the Beinecke Library. The panel was co-moderated by WFF Steering Committee members Elizabeth Dillon, Assistant Professor of English and American Studies; and Paula Hyman, Lucy G. Moses Professor of Modern Jewish History.

Reception in honor of Linda Mason

Co-sponsored by the Office of the Secretary and the School of Management

4:00 – 5:30 p.m., February 6, 2003

President's Room, Woolsey Hall

A celebration of the publication of *The Working Mother's Guide to Life*, by Linda Mason, Member of the Yale Corporation and Co-founder of Bright Horizons Family Solutions.

The Importance of Women to Economic and Political Development in the Middle East and Southwest Asia: Lessons from Egypt and Pakistan

Co-sponsored by the Center for International Security Studies

February 13, 2003

4:00 p.m., Linsly-Chittenden Hall, Room 101

This session featured a lecture by Dr. Isobel Coleman. Dr. Coleman earned her Doctorate in Philosophy at Oxford and was formerly a partner at McKinsey. She is currently Senior Fellow at the Council on Foreign Relations, heading a Council Task Force on the impact of US foreign policy on women in the Middle East.

Events

Reception in Honor of Provost Hockfield

February 24, 2003

5:30 – 7:00 p.m., Beinecke Rare Books and Manuscripts Library

This session celebrated the appointment of Susan Hockfield as Provost of the University.

MADRE visits Yale

Co-sponsored by Women's and Gender Studies, YCIAS, Middle East Studies, Women's Center, Women Faculty Forum, Schell Center for International Human Rights, Amnesty International

March 25, 2003

4:00 p.m., William L. Harkness Hall, Room 309

Vivian Stromberg and Fathieh Saudi spoke: "A Gender Perspective on the US War Against Iraq" as part of MADRE's national tour, "Every Child Has a Name: No War Against Iraqi Families."

Professional Development Workshops

Co-sponsored by the Office of Graduate Career Services and the Whitney Humanities Center

Fridays during Spring 2003

12:30 – 1:30 p.m., Whitney Humanities Center and McDougal Center

One area of concern for many WFF members is the support available to junior faculty. With this thought in mind, we have planned a series of workshops designed to facilitate the exchange of ideas between junior and senior scholars on subjects relating to their academic careers.

Jan. 24

The Ins and Outs of the Tenure Process in the Humanities and Social Sciences

Speakers: **Margaret Homans**, Professor of English, Professor and Chair of Women's & Gender Studies; **Laura Wexler**, Professor of American Studies and Women's & Gender Studies; **Karen Wynn**, Professor of Psychology

Location: Room 208, Whitney Humanities Center

Feb. 7

The Ins and Outs of the Tenure Process in the Medical School and Biological and Physical Sciences

Speakers: **Kim Bottomly**, Professor of Immunobiology, Dermatology and Molecular, Cellular & Developmental Biology; **Michael Caplan**, Professor of Physiology and Cell Biology; **Meg Urry**, Professor of Physics & Astrophysics and Astronomy

Location: Room 108, Whitney Humanities Center

Events

Professional Development Workshops (cont.)

- Feb. 14 **Dual Academic Couples and the Job Market**
Speakers: **Sharon Oster**, Frederic D Wolfe Professor of Economics & Management, and **Ray Fair**, John M Musser Professor of Economics; **Cherie Woodworth**, '01 PhD and **Brad Woodworth**, Graduate student, Indiana University
- Location: Room 208, Whitney Humanities Center
- Feb. 21 **How to Publish Your Work**
Speakers: **Larissa Heimert**, executive editor, Yale University Press; **William Summers**, Professor of Therapeutic Radiology, Molecular Biophysics & Biochemistry, editor of Yale Journal of Biology and Medicine; **Jessica Brantley**, editorial board member of the Yale Journal of Criticism, Assistant Professor of English
- Location: Room 208, Whitney Humanities Center
- Mar. 28 **Time to Write: Juggling Research, Teaching, and Departmental Responsibilities**
Speakers: **Dolores Hayden**, Professor of Architecture and American Studies; **Kathy Knafl**, Professor of Nursing; **Linda Peterson**, Niel Gray Jr. Professor of English
- Location: Room 208, Whitney Humanities Center
- Apr. 11 **Career and Kids: Junior Faculty and Families**
Speakers: **Michael J. Anderson**, Assistant Professor of Classics; **Alicia Schmidt Camacho**, Assistant Professor of American Studies and African American Studies; **Peggy Deamer**, Associate Dean and Professor of Architecture; **Catherine Gilliss**, Dean and Professor of Nursing
- Location: Room 119A, McDougal Center at the Hall of Graduate Studies
- Apr. 25 **Career Horizons: Taking the Long View of an Academic Career**
Speakers: **Glenda Gilmore**, Peter V & C Vann Woodward Professor of History, Professor of African American Studies and American Studies; **Gary L. Haller**, Becton Professor of Engineering & Applied Science, Master of Jonathan Edwards College; **Alice Prochaska**, University Librarian
- Location: Room 208, Whitney Humanities Center

Events

Gender, Sexuality and Antiquity: From the Arts to the Sciences

Co-sponsored by the Classics Department
February, March and April 2003
4:30 – 6:00 p.m.

This three-part seminar series examined social, cultural, and sexual practices in antiquity in areas ranging from ancient medicine to classical art, and explored contemporary implications for the construction of gender.

Feb. 10 **Ann Hanson**, Senior Research Scholar and Lector of Classics, Yale University

“A Long-lived ‘Quick Birther’ The Story of a Birthing Amulet”

Respondent: **Naomi Rogers**, Assistant Professor of Women's & Gender Studies and History of Medicine, Yale University

Location: William L. Harkness Hall, Room 309

Apr. 3 **Natalie Boymel Kampen**, Ann Whitney Olin Professor of Women's Studies and Art History, Barnard College

“Antinoos, Lover or Son of Hadrian?: The Representations of Desire in Roman Imperial Art”

Respondent: **Diana E. E. Kleiner**, Deputy Provost for the Arts and Dunham Professor of Classics and History of Art, Yale University

Location: Linsly-Chittenden Hall, Room 101

Apr. 21 **Nancy Sorkin Rabinowitz**, Margaret Bundy Scott Professor of Comparative Literature, Hamilton College

“Terrorism and Tragedy: Women at the Center or the Margin?”

Respondent: **Margaret Homans**, Professor of English and Women's & Gender Studies, Yale University

Location: Linsly-Chittenden Hall, Room 101

Events

Citizenship, Borders & Gender: Mobility and Immobility

Co-sponsored by the Crossing Borders Initiative, Woodward Lecture Fund, Yale Center for International & Area Studies, and Yale Law School

May 8-10, 2003

Luce Hall

The movement of peoples across national borders is posing unprecedented challenges to receiving as well as sending countries. The central purpose of this conference is to situate gender within the context of the new shape of citizenship in a globalized world. Scholars will address: How do these trends affect women, their children, and family structures? Does a focus on immobility, as well as on mobility, alter the analyses? What effects do transnational norms of equality, mostly to be implemented through the nation state, have on understandings of citizenship and of the nation state? Does mobility across borders help or hinder women in achieving equality of status? What is the interaction between the women and children of migrant groups and the governments of their host countries? What role do transnational and international organizations play? Participants include:

Alexander Aleinikoff, Law Center, Georgetown University

Robert Barsky, English, University of Western Ontario; Canadian Studies Committee, Yale University

Seyla Benhabib, Philosophy and Political Science, Yale University

Jacqueline Bhabha, Kennedy School of Government, Harvard University

Linda Bosniak, School of Law, Rutgers University

Alicia Schmidt Camacho, American Studies, Yale University

Dilek Cinar, European Centre for Social Welfare Policy and Research

Vilashini Cooppan, Comparative Literature, Yale University

Catherine Dauvergne, Faculty of Law, University of British Columbia

Vicki C. Jackson, Georgetown University Law Center

David Jacobson, Sociology, Arizona State University

Suad Joseph, Anthropology, University of California at Davis

Linda Kerber, History, University of Iowa

Nicola Lacey, Criminal Law, London School of Economics

Audrey Macklin, Faculty of Law, University of Toronto

Angelia Means, Government, Dartmouth College

Valentine Moghadam, Sociology and Women's Studies, Illinois State University

Patrizia Nanz, University of Bremen

Gerald Neuman, School of Law, Columbia University

Aihwa Ong, Anthropology, University of California at Berkeley

Cynthia Patterson, History, Emory University

Judith Resnik, Law School, Yale University

Reva Siegel, Law School, Yale University

Sarah van Walsum, Constitutional and Administrative Law, Free University of Amsterdam

Jay Winter, History, Yale University

Events

Alice Walker at Yale

Co-sponsored by the Beinecke Rare Books & Manuscripts Library
September 10, 2003
4:00 p.m., Battell Chapel

Alice Walker will give a reading and lecture in honor of the opening of an exhibition about American women in the arts at the Beinecke Library. The exhibition will include artwork and archival materials relating to women who are represented in the Library's collections, including Gertrude Stein, Zora Neale Hurston, Josephine Baker, and Georgia O'Keeffe. The exhibition will also highlight lesser known women artists, writers, patrons, collectors, and many who participated in the arts in other ways.

Welcoming New Women Faculty and Administrators

September 15, 2003
5:30 – 7:00 p.m., Beinecke Rare Books & Manuscripts Library

Our third annual reception will welcome new women faculty and senior administrators, and celebrate the successes of women who have recently received tenure and women who have joined Yale's senior administration in the past year.

Women in the Arts Exhibit and Lecture

Co-sponsored by the Beinecke Rare Books & Manuscripts Library
October 15, 2003
4:00 p.m., Beinecke Rare Books & Manuscripts Library

In the fall of 2003, the Beinecke Library will mount two exhibitions about women in the arts. An exhibition of Carl Van Vechten's photographic portraits of women, including images of some 50 women of achievement photographed between 1932 and 1964, will run concurrently with the larger exhibition focusing on American women in the arts. Marianne LaFrance, Professor of Psychology and Women's & Gender Studies, whose academic specialty is faces and smiles, will give a talk about issues relating to Van Vechten's photographic portraits. A reception and viewing of the exhibit will follow.

Marie Curie Nobel Centennial: Celebrating Women in Science

Co-sponsored by the Graduate School of Arts & Sciences
November 7-8, 2003
Whitney Humanities Center

This conference celebrates the centenary of the first Nobel Prize awarded to Marie Curie, the first woman ever to receive the honor. The event includes scientific talks, centered on the disciplines of biology, chemistry and astronomy, all sciences in which Marie Curie herself worked. In addition, special sessions will be held on women in science and medicine. The symposium will coincide with a series of exhibits on campus in the fall of 2003, each celebrating women in science, some arranged specifically in conjunction with the conference and others already planned.

Projects and Reports

“Women and Yale University: A View from 2002”

In an effort to learn more about the current status of women at Yale and the changes that have occurred over the past two decades, the WFF conducted extensive research on the roles that women play in the University. We provide a summary and analysis of the information that we gathered in the report titled “Women and Yale University: A View from 2002.”

Gender Matters Publication

Under the leadership of Shilpa Raval, Research Director for the WFF, several of the speakers from the Tercentennial Gender Matters conference have provided commentary on the relationship of women to higher education and to Yale. In cooperation with Linda Lorimer, Jeff Brenzel and Judy Cole of the AYA, the WFF will make this monograph available to all interested alumni/ae through either web or print publication.

Instituting Gender: An On-Going Research Project on Women and Higher Education

Shilpa Raval and Rachel Thomas, Research Director and Program Coordinator for the WFF, continue to explore the content and structure of institutes focused on gender at peer institutions. The memo “Gender Programs: At Other Universities and at Yale,” summarizes information recently gathered on the subject.

Report on Childcare: Challenges for Parenting Professors

Following the survey of faculty on childcare issues in May 2002, the Women Faculty Forum examined survey responses and compiled information on faculty views of current services. Under the leadership of Elizabeth Dillon, the WFF has produced a “Report on Childcare: Challenges for Parenting Professors.”

Status of Women at Yale

Under the leadership of the Subcommittee on Policy, the WFF has been reviewing past reports on the status of women and minority faculty at Yale, in order to learn how best to shape appropriate responses in light of contemporary concerns. In conjunction with the distribution of “The Effects of Gender on Yale University: A Snapshot 2002,” the WFF plans to make recommendations on how to create structural responses to issues addressed within the report.

Women and Gender at Yale Web Database

This web database provides information on research about women and gender by Yale scholars. Under the direction of Shilpa Raval, the database – now composed of nearly 90 faculty members – is being continually updated and is accessible.