

Women at Yale
A Statistical Profile
1969-1979



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Women at Yale

A Statistical Profile 1969-1979¹

Highlights

In the last decade, women have become a very visible and integral part of Yale University. In 1969, when women were first admitted to Yale College, they constituted 12% of the freshman class; in 1979, they made up 45% of the entering class. Similarly, in the Yale Graduate School, in 1969-70, 28% of the enrolled students were women; in 1978-79, 35% were women. Furthermore, in 1978-79, almost all of the professional schools had enrolled between 30 and 40 percent women.

The number of women holding ladder-track faculty² appointments in the University has increased steadily and has roughly doubled in the last eight years: from 107 women in 1971-72 to 208 women in 1978-79. Similarly, 6.4% of the upper-level managerial staff were women in 1975-76, and in 1978-79, 19.0% were women. While the representation of women has improved in many areas over the last ten years, the University still is attempting

1. This brief statistical summary is not a complete summary, nor does it attempt to interpret all statistical information concerning the representation of women. Rather it organizes a number of existing tables that focus on women faculty, staff and students at Yale and highlights some patterns that have occurred during the last ten years. The reader should bear in mind that there are numerous and sometimes conflicting definitions and categories of faculty, staff and students used by various segments of the University. Although we have tried to indicate our definitions through footnotes, care should be taken in interpreting the tables presented.

2. Ladder-track faculty include: Professor, Associate Professor, Assistant Professor, Instructor, Lecturer (convertible) and Acting Instructor (convertible).

to increase the number of women in areas where they are few in numbers.

Students

In 1969, 576 women were admitted to Yale College, as freshmen, sophomores and juniors in the Classes of 1973, 1972, and 1971 respectively. Until 1972, Yale's policy was to increase gradually the number of women admitted each year as undergraduates. In December, 1972, however, the Yale Corporation decided that students be admitted without regard to sex. By 1978-79, the percentage of women enrolled in Yale College had more than tripled since the first year of coeducation, and in the Class of 1983, women made up 45% of the entering class.

In contrast to Yale College, most of the Yale graduate and professional programs had admitted women well before the last decade. In the Graduate School, for example, women were first admitted for degrees in 1892, and by 1900, Yale had awarded more Ph.D.'s to women than any other university in the United States. In 1969, 28% of the enrolled students in the Graduate School were women, as compared to the 12% who enrolled that year as undergraduates. Over the last ten years, there has been a continued increase of women in the Graduate School. By 1978-79, women made up 35% of the enrolled students.

The number of women graduate students in the science division has remained steady at 20% in the ten-year period. The humanities and social sciences have had substantial increases in the number of women enrolled in their programs. In the humanities, 34% of those enrolled were women in 1969-70; it rose to 45% in 1978-79. In 1969-70, 19% of those enrolled in the social sciences were women; in 1978-79, the percentage climbed to 32%.

As in the Graduate School, most of the professional schools had admitted women for many years prior to 1969. Since 1971-72, when consistent statistics were first available, most of the professional schools have increased the number of women enrolled. The enrollment of women in the professional schools for 1971 and 1978 can be seen below:

School	1971-72	1978-79
Art	25%	40%
Architecture	18%	26%
Divinity	9%	44%
Drama	27%	32%
Epidemiology & Public Health	42%	57%
Forestry & Environ. Studies ¹	34%	37%
Law	15%	28%
Medicine	11%	27%
Music ²	46%	38%
Nursing	98%	87%
Organization & Management	---	37%

1. In 1979 the School of Forestry and Environmental Studies graduated more women than men for the first time (21 women and 19 men).

2. While the data for the School of Music seem to indicate that the number of women enrolled is dropping, this is not the case. Because the total number of students enrolled in the school is not very large, even small fluctuations in the number of women enrolled creates noticeable changes in the percentages year to year. The percentage of women enrolled in the school in 1979-80 is 46%.

Faculty

The most significant increases in the numbers of women faculty over the past decade have occurred in the Faculty of Arts and Sciences and in the Divinity School. In 1971-72, in the Faculty of Arts and Sciences, 26 (2.1%) women held ladder-track appointments; in 1978-79, the number had increased to 87 (13.8%). In the Divinity School, 2 (6.9%) women held ladder-track appointments in 1971-72; in 1978-79, there were 6 (16.7%) women.

During the past eight years, the number of women in tenured positions university-wide has gone from 6 (1.1%) to 24 (4.0%). But the likelihood of increasing the percentage of tenured women in a significant way decreases as the University makes fewer tenured slots available to departments and schools. Still, in the last two years 18% of the new appointments and promotions to tenured positions have been of women. It is significant that this percentage is slightly higher than the estimation of the availability of women for tenured positions.

University-wide, women have accounted for 28% of the new appointments to ladder-track term positions in the last six years. In 1978-79, 102 of the 366 non-ladder instructional positions were filled by women. The representation of women in the research ranks has remained fairly consistent during the past six years. These positions are found primarily in the School of Medicine and in the science division of the Faculty of Arts and Sciences, where women have occupied between 30% and 37% of the positions during this period.

Although there has been some improvement with respect to the representation of women in recent years, there still remain segments of the faculty with few

or no women. In many cases these occur in fields which traditionally have been occupied by men and continue to attract very few women or in fields where women have only recently begun to enter in significant numbers so that their numbers continue to be very small in the higher ranks and tenured positions.

Staff

Women have represented roughly 90% of the clerical staff at Yale and have occupied more than half of the total technical jobs during the last ten years. Similarly, about 31% of the service and maintenance positions have been filled by women, but semi-skilled and skilled positions such as electrician, truck driver, and gardener, remain jobs where women are not well represented.

Advances in the percentage of women in managerial jobs in the last decade have occurred. In 1975-76, 6.4% of the upper-level managerial staff were women and 23.4% of the middle-level were women. By 1978-79, women occupied 19.0% of the upper-level managerial positions and 27.4% of the middle-level managerial positions. The high percentage of women occupying middle-level professional staff positions has remained fairly constant over the last several years at about 56%. However, percentages for the upper-level professional positions sometimes have fluctuated in this period, primarily because there are so few upper-level positions and even small changes in the number of women create noticeable changes in the percentages. In 1975-76, 27.1% of the upper-level professional staff were women; in 1978-79, 21.7% were women; and in 1979-80, 30.0% were women.

In the last ten years, some of the upper-level managerial and professional positions filled by women have been: Physical Education (Director), Athletics (Assistant Director), Office of Undergraduate Admissions (Director), University Operations (Assistant to the Director), Undergraduate Financial Aid Office (Director), Budget Office (Director), General Counsel's Office (Associate and Assistant General Counsels), Personnel (Managers), Custodial Services (Manager), and Library (Associate Librarian).

Academic Administrative Appointments of Women

After Yale College became coeducational in 1969, the appointment of women to trusteeships, deanships, and other major academic administrative posts became more frequent. Over the last decade in the residential colleges, eight women have occupied the rank of Dean and four women have headed residential colleges as Master. In 1971-72, for the first time in Yale's history, two women were chosen as members of the Yale Corporation. In 1971-72, for the first time a woman was named to fill the post of Associate Provost, and a woman was appointed Assistant Dean in the Yale Law School, making a total of six women in Assistant Dean positions in the University. For several years, women occupied the position of Assistant Dean in Yale College, and in 1973-74, for the first time a woman was appointed as Associate Dean in that school. In 1975-76, two major posts in the University were filled by women for the first time: the position of Provost of the University and the position of Associate Dean of the Graduate School. In 1977-78,

Provost Hanna H. Gray became Acting President of the University for twelve months. By 1978-79, a significant number of high ranking administrative appointments were filled by women. They occupied the following positions: two Associate Provosts, three Associate Deans, Dean of the School of Nursing, Associate University Chaplain, and one Master of a Residential College.

Table A

**Fall Enrollment in Yale University:
Numbers and Percentages of Women by School
1969-70 to 1978-79¹**

		1969-70	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79
Yale College	#	576	803	858	1000	1252	1475	1731	1885	1975	2081
	%	12.4	16.9	18.0	21.3	25.7	29.1	33.5	36.9	36.3	39.1
School of Architecture	#	NA	NA	24	26	32	38	32	33	38	36
	%			18.2	22.2	24.6	27.7	22.7	23.6	28.8	25.9
School of Art	#	NA	NA	21	23	33	34	36	37	43	40
	%			25.3	27.7	36.7	37.0	40.0	39.8	46.2	40.4
Divinity School	#	NA	NA	34	53	85	116	134	152	210	185
	%			9.3	14.8	23.8	30.2	34.7	39.2	47.2	44.3
School of Drama	#	NA	NA	37	35	36	41	43	41	47	51
	%			26.8	28.5	26.7	29.9	30.7	28.9	33.1	32.3
School of Forestry & Environmental Studies	#	10	18	30	20	30	31	23	29	42	35
	%	12.3	17.8	34.1	24.4	30.6	29.2	21.1	28.4	44.7	36.8
Law School	#	75	92	95	114	105	124	129	131	154	164
	%	12.1	14.7	14.9	19.6	17.9	21.0	21.9	22.6	26.0	27.7
School of Medicine	#	NA	NA	41	62	74	89	108	119	121	121
	%			10.8	16.0	19.2	21.2	25.5	28.4	27.8	27.0
School of Music	#	NA	NA	59	57	54	72	72	60	71	63
	%			45.7	41.9	37.0	40.9	40.2	34.1	40.1	38.4
School of Nursing	#	NA	NA	62	77	76	83	93	114	126	134
	%			98.4	98.7	96.2	98.8	93.9	89.8	88.7	86.5
School of Organization & Management	#	--	--	--	--	--	--	--	16	49	79
	%	--	--	--	--	--	--	--	32.0	34.2	36.9
Dept. of Epidemiology & Public Health	#	NA	NA	50	62	90	111	119	139	138	122
	%			42.3	43.1	51.7	54.7	58.0	58.2	58.0	57.3
Graduate School											
Humanities	#	345	298	292	317	353	387	403	406	399	390
	%	33.6	32.9	35.4	36.1	37.5	40.7	41.5	42.7	43.3	45.2
Social Sciences	#	69	56	63	74	76	100	136	157	165	165
	%	18.9	15.6	16.2	17.7	17.9	22.4	25.0	27.4	30.1	31.7
Sciences	#	174	191	156	184	168	160	157	179	184	182
	%	19.0	19.7	18.7	20.7	20.6	20.8	22.3	23.9	23.8	23.8
Other Programs	#	123	48	39	38	38	39	35	31	30	40
	%	46.9	31.6	28.7	28.3	26.6	41.5	35.4	36.0	35.7	39.6

Note: ¹This table is based on a student count of fall registrations and it includes part-time and full-time students in residence, full-time students in absentia, technical students, and students on leave of absence. The abbreviation "NA" is used where data are not available.

Sources: "Student Enrollment in Yale University 1967-68 to 1978-79" compiled by the Office of Institutional Research.

"Upper Division and Post Baccalaureate Enrollment by Degree Fields" as reported in the Higher Education General Information Survey (HEGIS) to the Department of Health, Education, and Welfare, Education Division.

Data compiled by the Office of the Provost.

Table B

Majors in Yale College:
Numbers and Percentages of Women by Department
Classes of 1971 to 1979

(Page 1 of 6)

Humanities and Social Sciences
(Bachelor of Arts Degrees)

		<u>Class</u>								
		<u>1971</u>	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>1979</u>
Afro-American Studies	$\frac{\#}{\%}$	$\frac{1}{0.6}$	$\frac{3}{2.0}$	$\frac{1}{0.6}$	$\frac{5}{2.1}$	$\frac{3}{1.3}$	$\frac{2}{0.7}$	$\frac{5}{1.4}$	$\frac{1}{0.3}$	$\frac{1}{0.2}$
American Studies	$\frac{\#}{\%}$	$\frac{17}{9.8}$	$\frac{9}{6.1}$	$\frac{8}{4.6}$	$\frac{14}{6.0}$	$\frac{8}{3.4}$	$\frac{9}{3.2}$	$\frac{20}{5.6}$	$\frac{20}{5.1}$	$\frac{25}{5.9}$
Anthropology	$\frac{\#}{\%}$	$\frac{4}{2.3}$	$\frac{9}{6.1}$	$\frac{13}{7.4}$	$\frac{9}{3.8}$	$\frac{3}{1.3}$	$\frac{3}{1.1}$	$\frac{7}{1.9}$	$\frac{7}{1.8}$	$\frac{14}{3.2}$
Archaeology	$\frac{\#}{\%}$	--	--	$\frac{2}{1.1}$	--	$\frac{1}{0.4}$	$\frac{5}{1.8}$	$\frac{2}{0.6}$	$\frac{1}{0.3}$	$\frac{3}{0.7}$
Architecture	$\frac{\#}{\%}$	$\frac{2}{1.2}$	$\frac{2}{1.4}$	--	$\frac{7}{3.0}$	$\frac{6}{2.6}$	$\frac{11}{4.0}$	$\frac{5}{1.4}$	$\frac{14}{3.6}$	$\frac{12}{2.8}$
Art	$\frac{\#}{\%}$	$\frac{6}{3.5}$	$\frac{2}{1.4}$	$\frac{8}{4.6}$	$\frac{2}{0.9}$	$\frac{9}{3.9}$	$\frac{11}{4.0}$	$\frac{13}{3.6}$	$\frac{12}{3.1}$	$\frac{19}{4.4}$
Chinese	$\frac{\#}{\%}$	--	--	--	--	$\frac{1}{0.4}$	$\frac{1}{0.4}$	--	--	--
Chinese Studies	$\frac{\#}{\%}$	$\frac{1}{0.6}$	--	--	$\frac{4}{1.7}$	$\frac{3}{1.3}$	$\frac{5}{1.8}$	$\frac{3}{0.8}$	--	--
Chinese Studies (Combined Degree)	$\frac{\#}{\%}$	--	--	--	$\frac{1}{0.4}$	--	$\frac{1}{0.4}$	--	--	--
Classical Civilization	$\frac{\#}{\%}$	$\frac{1}{0.6}$	$\frac{2}{1.4}$	--	--	--	$\frac{1}{0.4}$	$\frac{3}{0.8}$	$\frac{2}{0.5}$	$\frac{1}{0.2}$
Classics	$\frac{\#}{\%}$	$\frac{3}{1.7}$	$\frac{3}{2.0}$	--	--	$\frac{1}{0.4}$	--	$\frac{2}{0.6}$	--	--
Classics (Greek)	$\frac{\#}{\%}$	--	--	--	--	--	$\frac{1}{0.4}$	--	$\frac{2}{0.5}$	$\frac{1}{0.2}$
Classics (Latin)	$\frac{\#}{\%}$	--	--	--	--	$\frac{1}{0.4}$	$\frac{1}{0.4}$	--	--	--
Classics (Greek and Latin)	$\frac{\#}{\%}$	--	--	--	--	--	--	--	--	$\frac{2}{0.5}$

1. Percentages are based on the total number of women by type of degree.

Source: Reports on Undergraduate Major Statistics, compiled semi-annually by the Office of the Registrar, Yale College.

(OIR 10/1/79)

Table B (cont.'d)

Majors in Yale College:
Numbers and Percentages of Women by Department
Classes of 1971 to 1979

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		Class								
		1971	1972	1973	1974	1975	1976	1977	1978	1979
English and French	#	1	2	--	--	--	--	--	--	--
	%	0.6	1.3	--	--	--	--	--	--	--
English and Latin	#	--	--	--	--	--	--	--	--	--
	%	--	--	--	--	--	--	--	--	--
French	#	6	7	3	8	3	6	7	5	5
	%	3.5	4.7	1.7	3.4	1.3	2.2	1.9	1.3	1.2
German	#	1	1	1	1	--	4	2	3	1
	%	0.6	0.7	0.6	0.4	--	1.4	0.6	0.8	0.2
History	#	19	18	26	21	35	28	42	44	44
	%	11.1	12.2	14.9	8.9	15.0	10.1	11.7	11.2	10.2
History (Combined Degree)	#	--	--	--	--	--	2	--	--	--
	%	--	--	--	--	--	0.7	--	--	--
History of Art	#	7	10	6	11	10	12	16	14	30
	%	4.1	6.8	3.4	4.9	4.3	4.3	4.4	3.6	6.9
Italian	#	--	--	--	--	--	--	1	--	2
	%	--	--	--	--	--	--	0.3	--	0.5
Japanese	#	--	--	--	2	--	1	--	--	--
	%	--	--	--	0.9	--	0.4	--	--	--
Japanese Studies	#	1	--	--	1	--	1	2	--	--
	%	0.6	--	--	0.4	--	0.4	0.6	--	--
Latin American Studies	#	2	2	--	--	5	5	5	4	3
	%	1.2	1.4	--	--	2.1	1.8	1.4	1.0	0.7
Linguistics	#	--	2	3	3	1	6	4	2	--
	%	--	1.4	1.7	1.3	0.4	2.2	1.1	0.5	--
Literature	#	--	--	--	12	22	6	13	12	13
	%	--	--	--	5.1	9.4	2.2	3.6	3.1	3.0
Mathematics and Philosophy	#	--	1	--	1	--	--	--	1	1
	%	--	0.7	--	0.5	--	--	--	0.3	0.2
Music	#	1	--	4	5	11	11	10	11	21
	%	0.6	--	2.3	2.1	4.7	4.0	2.8	2.8	4.9
Music (Combined Degree)	#	--	--	--	--	--	--	1	--	--
	%	--	--	--	--	--	--	0.3	--	--
Near Eastern Languages and Literatures	#	--	--	--	--	--	--	1	2	2
	%	--	--	--	--	--	--	0.3	0.5	0.5

Table B (cont.'d)

Majors in Yale College:
Numbers and Percentages of Women by Department
Classes of 1971 to 1979

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		Class								
		1971	1972	1973	1974	1975	1976	1977	1978	1979
Philosophy	#	5	6	7	11	5	12	14	15	17
	%	2.9	4.1	0.4	4.7	2.1	4.3	3.9	3.6	3.9
Philosophy (Combined Degree)	#	--	2	--	--	--	--	--	--	--
	%	--	1.4	--	--	--	--	--	--	--
Philosophy and Psychology	#	--	2	9	2	1	--	--	--	--
	%	--	1.4	5.1	0.9	0.4	--	--	--	--
Physics and Philosophy	#	1	--	--	--	--	--	--	--	1
	%	0.6	--	--	--	--	--	--	--	0.2
Political Science	#	9	5	6	12	10	15	16	23	18
	%	5.2	4.1	3.4	5.1	4.3	5.4	4.4	5.8	4.2
Psychology	#	13	16	26	32	28	28	46	47	43
	%	7.6	10.6	14.9	13.6	12.0	10.1	12.8	11.9	10.0
Religious Studies	#	6	3	3	2	4	3	6	2	2
	%	3.5	2.0	1.7	0.9	1.7	1.1	1.7	0.5	0.5
Russian	#	1	2	3	3	1	1	2	2	3
	%	0.6	1.4	1.7	1.3	0.4	0.4	0.6	0.5	0.7
Russian & East European Studies	#	1	2	3	5	2	9	5	8	5
	%	0.6	1.4	1.7	2.1	0.9	3.2	1.4	2.0	1.2
Scholars of the House	#	--	--	1	2	3	2	3	4	2
	%	--	--	0.6	0.9	1.3	0.7	0.6	1.0	0.5
Sociology	#	6	--	1	5	7	6	6	3	5
	%	3.5	--	0.6	2.1	3.0	2.2	1.7	0.8	1.2
Southeast Asia Studies	#	--	--	1	--	--	--	--	--	--
	%	--	--	0.6	--	--	--	--	--	--
Spanish	#	1	--	2	--	2	2	5	3	3
	%	0.6	--	1.1	--	0.9	0.7	1.4	0.8	0.7
Special Divisional Major	#	--	--	--	--	--	--	12	--	6
	%	--	--	--	--	--	--	3.3	--	1.4
Study of the City	#	2	--	1	4	2	--	--	--	--
	%	1.2	--	0.6	1.7	0.9	--	--	--	--
Theater Studies	#	--	--	--	--	--	--	3	8	8
	%	--	--	--	--	--	--	0.8	2.0	1.9
<u>TOTAL WOMEN</u>		<u>172</u>	<u>148</u>	<u>175</u>	<u>235</u>	<u>233</u>	<u>278</u>	<u>360</u>	<u>394</u>	<u>432</u>

Table B (cont.'d)

Majors in Yale College:
Numbers and Percentages of Women by Department
Classes of 1971 to 1979¹

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Sciences (Bachelor of Science and Bachelor of Arts Degrees)		Class								
		1971	1972	1973	1974	1975	1976	1977	1978	1979
Administrative Sciences	#	--	--	--	3	1	--	3	3	6
	%	--	--	--	13.0	3.5	--	6.8	5.6	9.7
B.A.	#	--	--	1	1	1	2	4	11	9
	%	--	--	11.1	11.1	5.0	12.5	14.3	27.5	33.3
Administrative Sciences, Mathematics & Statistics	#	--	--	--	--	--	--	--	--	--
	%	--	--	--	--	--	--	--	--	--
B.A.	#	--	--	--	--	--	--	--	2	--
	%	--	--	--	--	--	--	--	5.0	--
Applied Mathematics	#	--	--	--	--	--	--	--	1	2
	%	--	--	--	--	--	--	--	1.9	3.2
B.A.	#	--	--	--	--	--	--	--	--	2
	%	--	--	--	--	--	--	--	--	7.4
Astronomy & Physics	#	--	--	--	--	1	1	--	--	1
	%	--	--	--	--	3.5	3.5	--	--	1.6
B.A.	#	--	--	--	--	--	--	--	--	--
	%	--	--	--	--	--	--	--	--	--
Biology	#	2	2	10	12	14	23	20	28	31
	%	66.6	100.0	76.9	52.2	48.8	71.9	45.5	51.9	50.0
B.A.	#	3	--	2	1	5	5	9	4	4
	%	50.0	--	22.2	11.1	25.0	31.3	32.1	10.0	14.8
Biology (Combined Degree: BS-MS)	#	--	--	--	--	--	--	--	1	--
	%	--	--	--	--	--	--	--	1.9	--
Chemistry	#	--	--	1	1	3	--	7	2	3
	%	--	--	7.7	4.4	10.3	--	15.9	3.7	4.8
B.A.	#	--	--	1	1	1	--	--	3	--
	%	--	--	11.1	11.1	5.0	--	--	7.5	--
The Combined Sciences Major	#	--	--	1	2	--	--	3	2	1
	%	--	--	7.7	8.7	--	--	6.8	3.7	1.6
B.A.	#	--	--	1	1	2	--	3	1	--
	%	--	--	11.1	11.1	10.0	--	10.7	2.5	--
Computer Science	#	--	--	--	--	--	--	--	2	1
	%	--	--	--	--	--	--	--	3.7	1.6
B.A.	#	--	--	--	--	--	--	--	1	1
	%	--	--	--	--	--	--	--	2.5	3.7

Table B (cont.'d)

Majors in Yale College:
Numbers and Percentages of Women by Department
Classes of 1971 to 1979¹

(Page 6 of 6)

		Class								
		1971	1972	1973	1974	1975	1976	1977	1978	1979
Computer Science and Mathematics										
B.S.	f	--	--	--	--	1	--	--	--	--
	Z	--	--	--	--	3.5	--	--	--	--
B.A.	f	--	--	--	--	--	--	--	--	--
	Z	--	--	--	--	--	--	--	--	--
Engineering & Applied Science										
B.S.	f	--	--	--	1	--	2	2	3	7
	Z	--	--	--	4.4	--	6.3	4.6	5.6	11.3
B.A.	f	--	--	--	--	2	--	--	3	1
	Z	--	--	--	--	10.0	--	--	7.5	3.7
Geology and Geophysics										
B.S.	f	--	--	--	1	1	2	4	6	5
	Z	--	--	--	4.4	3.5	6.3	9.1	11.1	8.1
B.A.	f	--	--	--	1	3	3	--	--	2
	Z	--	--	--	11.1	15.0	18.8	--	--	7.4
Mathematics										
B.S.	f	--	--	--	--	2	--	1	--	1
	Z	--	--	--	--	7.0	--	2.3	--	1.6
B.A.	f	3	2	2	--	--	1	6	2	--
	Z	50.0	66.6	22.2	--	--	6.25	21.4	5.0	--
Mathematics and Physics										
B.S.	f	--	--	--	--	--	--	--	--	--
	Z	--	--	--	--	--	--	--	--	--
B.A.	f	--	1	--	--	--	--	--	--	--
	Z	--	33.3	--	--	--	--	--	--	--
Molecular Biophysics and Biochemistry										
B.S.	f	1	--	1	3	5	4	--	3	3
	Z	33.3	--	7.7	13.0	17.2	12.5	--	5.6	4.8
B.A.	f	--	--	1	4	5	5	6	12	8
	Z	--	--	11.1	44.4	25.0	31.3	21.4	30.8	29.6
Molecular Biophysics and Biochemistry (Combined Degree: BS-MS)										
	f	--	--	--	--	--	--	2	1	--
	Z	--	--	--	--	--	--	4.6	1.9	--
Physics										
B.S.	f	--	--	--	--	--	--	1	2	1
	Z	--	--	--	--	--	--	2.3	3.7	1.6
B.A.	f	--	--	1	--	1	--	--	1	--
	Z	--	--	11.1	--	5.0	--	--	2.5	--
Scholars of the House										
B.S.	f	--	--	--	--	1	--	1	--	--
	Z	--	--	--	--	3.5	--	2.3	--	--
B.A.	f	--	--	--	--	*	--	--	--	--
(*see Humanities section)	Z	--	--	--	--	--	--	--	--	--
<u>TOTAL WOMEN</u>										
B.S.		3	2	13	23	29	32	44	54	62
B.A.		6	3	9	9	20	16	28	40	77

Table C

Grade Distributions in Yale College: Men and Women
1970-71 to 1978-79

(Page 1 of 3)

GRADES	1970-1971			1970-1971			1971-1972			1971-1972		
	\bar{X} M	\bar{X} T	\bar{X} W	\bar{X} M	\bar{X} T	\bar{X} W	\bar{X} M	\bar{X} T	\bar{X} W	\bar{X} M	\bar{X} T	\bar{X} W
Honors	27.3	32.1	39.8	30.8	34.8	34.8	30.8	31.5	36.9	36.9	40.8	37.6
Hight Pass	41.8	42.8	42.1	43.8	41.9	42.5	43.8	43.9	42.4	42.4	42.4	42.4
Pass & Sat.	23.5	18.4	14.4	22.1	22.7	17.9	22.1	21.4	17.4	17.4	13.8	16.7
Fail & WF	1.3	0.8	0.5	1.1	1.2	1.2	1.1	1.1	1.0	1.0	0.7	1.0
Misc. 1/	6.1	5.9	3.2	2.2	6.1	3.1	2.2	2.1	2.3	2.3	2.3	2.3
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of Grades	18,086	3,494	21,580	17,887	21,580	3,502	18,225	22,102	17,862	3,904	21,766	21,766

GRADES	1972-1973			1972-1973			1973-1974			1973-1974		
	\bar{X} M	\bar{X} T	\bar{X} W	\bar{X} M	\bar{X} T	\bar{X} W	\bar{X} M	\bar{X} T	\bar{X} W	\bar{X} M	\bar{X} T	\bar{X} W
A	31.3	35.4	40.7	37.4	32.2	38.1	36.3	36.8	41.4	41.4	44.6	42.2
B	40.9	41.9	41.3	41.2	41.1	41.2	40.5	40.5	39.7	39.7	39.0	39.5
C	18.0	14.3	12.6	15.0	17.2	14.5	13.7	13.3	12.4	12.4	10.3	11.9
D	3.0	2.5	1.7	2.6	2.9	2.4	2.1	2.1	2.3	2.3	1.9	2.2
Fail & WF	1.7	0.7	0.6	0.9	1.5	0.8	0.9	0.9	0.9	0.9	0.8	0.9
Sat. & Misc. 1/	5.1	5.2	3.3	2.9	5.1	3.0	6.5	6.4	3.3	3.3	3.4	3.3
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of Grades	17,410	4,697	22,107	16,838	22,107	4,485	16,092	21,675	15,681	5,466	21,147	21,147

Table C (cont. 'd)

Grade Distributions in Yale College: Men and Women
1970-71 to 1978-79

GRADES	1974-1975			1975-1976			1976-1977			1977-1978		
	Z M	Z T	Z F	Z M	Z T	Z F	Z M	Z T	Z F	Z M	Z T	Z F
A	37.6	37.9	43.8	38.4	37.8	42.8	38.3	38.7	41.5	38.3	38.5	41.2
B	38.8	39.5	39.8	36.3	39.1	38.7	38.0	40.4	36.3	38.0	38.9	38.7
C	13.8	13.1	9.7	11.4	10.1	11.1	12.0	10.9	9.5	12.0	11.6	9.2
D	2.0	1.8	1.2	1.7	1.0	1.6	2.2	1.6	1.8	2.2	2.0	1.5
Fail & WF	0.8	0.7	0.5	5.0	4.9	0.8	5.2	5.1	8.0	0.2	0.2	6.9
Sat. & Misc. 1/	7.0	7.0	5.0	1.3	0.9	5.0	2.6	2.3	1.2	0.3	0.3	0.1
Number of Grades	15,757	22,315	6,411	100.0	100.0	21,598	100.0	100.0	100.0	100.0	100.0	100.0
				15,320	7,844	23,164	15,164	15,164	7,588	22,752	15,164	22,752

GRADES	1974-1975			1975-1976			1976-1977			1977-1978		
	Z M	Z T	Z F	Z M	Z T	Z F	Z M	Z T	Z F	Z M	Z T	Z F
A	38.5	38.6	42.3	38.4	37.8	42.8	38.3	38.7	41.5	38.3	38.5	41.2
B	37.9	38.7	37.7	36.3	39.1	38.7	38.0	40.4	36.3	38.0	38.9	38.7
C	11.7	11.3	8.6	11.7	10.1	11.1	12.0	10.9	9.5	12.0	11.6	9.2
D	2.2	2.0	1.4	2.2	1.6	1.8	2.2	1.6	1.8	2.2	2.0	1.5
Credit	5.6	5.3	7.3	5.2	4.9	8.0	5.2	5.1	8.0	0.2	0.2	6.9
Fail Option	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.1
Fail	1.4	1.4	1.4	1.3	0.8	1.5	1.3	0.8	1.5	1.3	1.1	1.2
Sat. & Misc. 2/	2.5	2.5	1.1	2.6	2.3	1.2	2.6	2.3	1.2	2.5	2.5	1.2
Number of Grades	14,482	22,916	8,367	100.0	100.0	22,669	100.0	100.0	100.0	100.0	100.0	100.0
				14,268	8,710	22,978	14,421	14,421	8,830	23,251	14,421	23,251

Table C (cont. 'd)

Grade Distributions in Yale College: Men and Women
1970-71 to 1978-79

(Page 3 of 3)

GRADES	1978-1979 FALL		1978-1979 SPRING		Σ I
	Σ M	Σ F	Σ M	Σ F	
A	39.0	37.8	40.7	39.8	40.3
B	37.9	40.1	36.2	39.1	37.3
C	10.9	10.9	9.8	9.2	9.6
D	2.2	1.5	2.2	1.5	2.0
Credit	5.3	5.3	7.9	7.5	7.7
Fail Option	0.2	0.1	0.3	0.1	0.3
Fail	1.7	1.4	1.6	1.0	1.4
Sat. & Misc.	<u>2.8</u>	<u>3.0</u>	<u>1.3</u>	<u>1.7</u>	<u>1.5</u>
	100.0	100.0	100.0	100.0	100.0
Number of Grades	14,306	9,041	23,347	9,225	23,912

¹Misc. includes: ABX (absent from exam); ABP (permanently absent from exam); INC (incomplete); INP (permanent incomplete); and NS (not satisfactory).

²Misc. includes: ABX; INC; and NS.

Source: Grade reports compiled annually by the Office of Institutional Research. Data on undergraduate grades were obtained from the Student Records Office. Some years there were several enrollments and withdrawals for which no grades were reported. Grades in double-listed courses were assigned by the Student Records Office to the department represented by the instructor.

Activities One Year After Graduation in Yale College: Classes of 1971 to 1977¹

TYPE OF ACTIVITY	Class of 1971				Class of 1972				Class of 1973				Class of 1974				Class of 1975				Class of 1976				Class of 1977							
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN		MEN		WOMEN		MEN		WOMEN		MEN		WOMEN		MEN		WOMEN					
GRADUATE STUDY																																
Humanities	36	5	20	12	48	6	10	9	40	5	11	6	41	5	15	6	37	5	9	4	40	5	31	12	19	3	24	7	20	3	14	4
Scial Sciences	36	5	14	9	30	4	6	5	34	4	4	2	29	4	12	5	37	5	6	3	23	3	12	5	29	4	10	3				
Natural Sciences	31	4	2	1	24	3	0	0	27	3	3	2	19	2	1	1	38	5	10	4	37	5	6	2	29	4	10	3				
Other Arts & Sciences	4	1	1	1	5	1	0	0	3	0	0	0	9	1	1	1	2	1	2	1	4	1	1	1	0	0	0	0				
Education	4	1	6	4	4	1	2	2	2	0	2	1	1	1	1	1	5	1	1	1	2	1	2	1	1	1	3	1				
Business	18	2	1	1	10	1	1	1	22	3	0	0	17	2	1	1	23	3	4	2	35	4	6	2	24	4	8	2				
Law	112	15	27	17	143	19	12	10	83	10	17	10	145	18	23	10	150	19	32	14	143	18	31	13	124	19	48	14				
Medicine	105	14	5	3	126	17	10	9	93	12	23	13	118	14	28	12	137	18	24	14	116	15	30	12	91	14	38	11				
Medical Related ²	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	4	1	7	3	5	1	1	1	1	1	1	1	2	2	18	5
Fine Arts	15	2	4	2	2	0	3	3	3	0	1	1	4	1	5	2	16	2	9	4	9	1	4	2	---	---	---	---				
Applied Arts ³	---	---	---	---	---	---	---	---	---	---	---	---	2	1	2	1	2	1	3	1	---	---	---	---	---	---	---	---				
Architecture, Engin. ⁴ & Planning	---	---	---	---	9	1	2	2	21	3	3	2	13	2	4	2	16	2	4	2	21	3	4	2	12	2	4	1				
Divinity	10	1	1	1	3	0	1	1	1	0	1	1	6	1	3	1	3	1	4	2	7	1	2	1	7	1	3	1				
Other Professional	11	1	3	2	13	2	2	2	3	0	3	2	---	---	---	---	3	1	3	1	3	1	2	1	6	2	0	0				
Miscellaneous ⁵	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---				
TOTAL GRADUATE STUDY	382	51	84	52	417	55	49	42	332	42	68	40	416	50	100	42	479	62	130	56	454	58	134	52	345	55	173	50				
EMPLOYMENT																																
Education	28	4	5	3	21	3	7	6	17	2	8	5	41	5	21	9	36	5	22	9	48	6	19	7	38	6	24	7				
Business & Finance	34	5	6	4	23	3	3	3	43	5	8	5	85	10	17	7	73	9	12	5	87	11	27	11	89	13	45	13				
Industry ⁶	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	13	2	4	2	9	1	1	1	42	6	5	1				
Government	15	2	3	2	21	3	2	2	11	1	3	2	29	4	8	3	36	5	12	5	23	3	9	4	31	5	22	6				
Social Work	8	1	2	1	5	1	3	2	1	0	1	1	3	1	5	2	2	1	1	1	6	1	3	1	9	1	4	1				
Communications	---	---	---	---	9	1	0	0	12	2	1	1	28	3	19	3	22	3	8	3	31	4	22	9	31	5	28	8				
Health Fields	---	---	---	---	---	---	---	---	---	---	---	---	15	2	5	2	9	1	2	1	11	1	4	2	3	1	6	2				
Manual Work	---	---	---	---	---	---	---	---	---	---	---	---	20	2	0	0	9	1	0	0	8	1	2	1	4	1	0	0				
Fine Arts	---	---	---	---	8	1	2	2	2	0	0	0	18	2	6	3	23	3	11	5	30	4	10	4	13	2	13	4				
Law Related	---	---	---	---	---	---	---	---	---	---	---	---	9	1	5	2	7	1	8	3	13	2	6	2	7	1	3	1				
Unemployed	---	---	---	---	---	---	---	---	---	---	---	---	13	2	1	1	11	1	8	3	14	2	2	1	11	2	3	1				
Uncertain ⁷	31	4	16	10	36	5	13	11	23	3	15	9	35	4	16	7	---	---	---	---	---	---	---	---	---	---	---	---				
Other Employment ⁸	34	5	7	4	9	1	0	0	12	2	4	2	15	2	4	2	29	3	9	4	28	4	11	4	13	2	7	2				
TOTAL EMPLOYMENT	150	20	39	24	132	18	30	25	121	15	40	23	309	37	107	45	270	34	97	41	308	40	116	45	291	44	166	45				
MILITARY	46	6	0	0	12	2	0	0	6	1	0	0	4	1	1	1	5	1	0	0	0	0	0	0	3	1	0	0				
OTHER ACTIVITIES⁹	58	8	11	7	56	8	10	9	52	7	10	6	48	6	15	6	19	3	6	3	16	2	6	2	22	3	10	3				
INDEFINITE⁷	119	16	29	18	129	17	29	25	286	36	53	31	51	6	16	7	---	---	---	---	---	---	---	---	---	---	---	---				
GRATE TOTAL	755	100	163	100	746	100	118	100	797	100	171	100	828	100	239	100	773	100	233	100	778	100	256	100	644	100	349	100				

Notes:

- Percentages have been rounded and may not total exactly 100%. In the Class of 1974 and classes thereafter, percentages were rounded so less than (.5) rather than zero (0) where necessary. Percentages for men are based on the total number of men who have responded to this study; percentages for women are based on the total number of women who have responded to this study, with men and women responding in equal proportions.
- In the Class of 1975 and thereafter, "Medical Related" was classified as a separate category of study.
- In the Classes of 1974 and 1975, "Applied Arts" was classified as a separate category of study.
- In the Class of 1971, not separated from "Other Professional"; the Classes of 1972 and 1973 included only "Planning and Design"; the Class of 1974 included only "Engineering and Planning"; and the Class of 1975 through 1977 included "Architecture, Engineering and Planning".
- Includes those enrolled for advance degree but school type and/or major unknown. Before the Class of 1975, this category was not separated from "Other Professional".
- In the Class of 1975, "Industry" was made a separate category and "Business and Finance" became a new category.
- The "Uncertain" and "Indefinite" categories were used prior to 1975 when questionnaires were distributed in late Spring of the senior year, and considerable numbers of students had not decided on immediate plans. In 1974 and thereafter, questionnaires were distributed the year following graduation, so the number of students "Indefinite" is much smaller in 1974 while the number employed is considerably greater.
- Includes the following areas of employment for the named classes: Class of 1971--Communications, Health Fields, Manual Work, Fine Arts, Law Related, and Unemployed; Class of 1972--Health Fields, Manual Work, Law Related, and Unemployed; Class of 1973--Health Fields, Manual Work, Law Related, and Unemployed.
- Includes non-graduate study, travel, travel/study, travel/work, work/study, and other activities not named.

Source: Reports compiled annually by the Office of Institutional Research on Yale College graduating classes.

Table E

**Ladder-Track Appointments:
Numbers and Percentages of Women by School
1971-72 to 1978-79**

(Page 1 of 2)

		1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79
Total University									
Tenure App'ts	f	6	7	12	12	13	13	21	24
	%	1.1	1.4	2.3	2.3	2.3	2.2	3.4	4.0
Term App'ts	f	101	122	144	162	185	189	197	184
	%	14.0	17.0	19.5	21.7	25.1	24.7	25.7	25.4
TOTAL App'ts	f	107	129	156	174	198	202	218	208
	%	8.6	10.6	12.3	13.7	15.1	15.0	15.8	15.8
Faculty of Arts and Sciences									
Tenure App'ts	f	2	2	5	5	5	5	12	14
	%	0.7	0.7	1.6	1.7	1.6	1.6	3.6	4.4
Term App'ts	f	24	44	53	66	78	83	82	73
	%	7.0	13.5	16.2	20.2	23.3	25.1	24.9	23.3
TOTAL App'ts	f	26	46	58	71	83	88	94	87
	%	4.1	7.3	9.0	11.3	12.7	13.5	14.2	13.8
Humanities									
Tenure App'ts	f	2	2	4	4	4	5	6	7
	%	1.6	1.6	3.2	3.4	3.3	4.0	4.7	6.1
Term App'ts	f	16	23	31	43	51	56	55	49
	%	11.4	16.4	23.3	30.5	32.5	33.9	34.2	32.0
TOTAL App'ts	f	18	25	35	47	55	61	61	56
	%	6.7	10.4	13.6	18.2	17.9	21.0	21.2	20.9
Social Sciences									
Tenure App'ts	f	0	0	0	0	0	0	4	4
	%	0.0	0.0	0.0	0.0	0.0	0.0	5.1	5.3
Term App'ts	f	5	16	17	18	20	21	22	19
	%	3.6	19.0	19.1	20.2	24.7	25.0	26.8	25.3
TOTAL App'ts	f	5	16	17	18	20	21	26	23
	%	3.0	9.5	10.4	11.0	13.4	13.9	16.3	15.2
Biological Sciences									
Tenure App'ts	f	0	0	1	1	1	0	2	2
	%	0.0	0.0	3.7	3.6	3.6	0.0	6.5	6.7
Term App'ts	f	3	3	4	4	5	4	3	3
	%	16.7	16.7	20.0	22.2	25.0	26.7	20.0	18.8
TOTAL App'ts	f	3	3	5	5	6	4	5	5
	%	4.5	6.8	10.6	10.6	12.5	9.3	10.9	10.9
Physical Sciences									
Tenure App'ts	f	0	0	0	0	0	0	0	1
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Term App'ts	f	0	2	1	0	2	2	2	2
	%	0.0	2.3	1.2	0.0	2.6	2.8	2.8	2.9
TOTAL App'ts	f	0	2	1	0	2	2	2	3
	%	0.0	1.1	0.6	0.0	1.2	1.2	1.2	1.8
Professional Schools									
Architecture									
Tenure App'ts	f	0	0	0	0	0	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Term App'ts	f	0	1	1	1	1	1	1	1
	%	0.0	20.0	14.3	16.7	20.0	20.0	20.0	25.0
TOTAL App'ts	f	0	1	1	1	1	1	1	1
	%	0.0	12.5	17.0	12.5	14.3	12.5	12.5	16.7
Art									
Tenure App'ts	f	0	0	0	0	0	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Term App'ts	f	0	0	4	3	3	3	2	2
	%	0.0	0.0	40.0	30.0	37.5	33.3	30.0	40.0
TOTAL App'ts	f	0	0	4	3	3	3	2	2
	%	0.0	0.0	26.7	21.4	21.4	18.2	18.2	16.7

Table E (cont.'d)

**Ladder-Track Appointments:
Numbers and Percentages of Women by School
1971-72 to 1978-79**

(Page 2 of 2)

Divinity		1971-72	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79
Tenure App'ts	f	0	0	0	0	0	0	1	1
	X	0.0	0.0	0.0	0.0	0.0	0.0	3.3	5.2
Term App'ts	f	2	1	2	4	5	5	5	5
	X	12.5	5.3	9.1	20.0	25.0	22.7	26.3	29.4
TOTAL App'ts	f	2	1	2	4	5	5	6	6
	X	6.9	3.3	5.9	11.8	14.3	12.8	15.8	16.7
Forestry & Inv. Studies									
Tenure App'ts	f	0	0	0	0	0	0	0	0
	X	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Term App'ts	f	0	0	0	0	0	0	0	0
	X	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL App'ts	f	0	0	0	0	0	0	0	0
	X	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Law^c									
Tenure App'ts	f	1	1	1	1	1	1	1	1
	X	2.9	3.0	3.0	3.1	3.3	3.2	3.0	3.2
Term App'ts	f	0	1	1	1	1	1	1	0
	X	0.0	12.5	14.3	14.3	20.0	16.7	20.0	0.0
TOTAL App'ts	f	1	2	2	2	2	2	2	1
	X	2.4	4.9	5.0	5.1	5.7	5.4	5.3	3.0
Medicine									
Tenure App'ts	f	3	3	4	5	7	7	7	10 ^b
	X	2.3	2.3	3.0	3.5	4.2	4.1	3.7	5.2
Term App'ts	f	47	46	52	52	50	48	48	52 ^b
	X	14.7	15.3	16.6	16.5	17.1	15.6	15.1	15.6
TOTAL App'ts	f	50	49	56	57	57	55	55	62 ^b
	X	11.1	11.4	12.6	12.5	12.4	11.5	10.9	11.8
Music									
Tenure App'ts	f	0	0	0	0	0	0	0	0
	X	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Term App'ts	f	1	1	1	4	6	4	3	2
	X	14.2	5.9	6.7	25.0	31.6	23.5	20.0	20.0
TOTAL App'ts	f	1	1	1	4	6	4	3	2
	X	5.9	3.4	3.7	14.3	19.4	15.4	13.0	11.1
Organization & Mgmt.									
Tenure App'ts	f	--	--	--	0	0	0	0	0
	X	--	--	--	0.0	0.0	0.0	0.0	0.0
Term App'ts	f	--	--	--	2	1	1	2	2
	X	--	--	--	22.2	11.1	10.0	18.2	14.2
TOTAL App'ts	f	--	--	--	2	1	1	2	2
	X	--	--	--	12.5	5.9	4.5	8.3	7.6
Nursing									
Tenure App'ts	f	0	1	2	1	0	0	0	0
	X	0.0	100.0	100.0	100.0	0.0	0.0	0.0	0.0
Term App'ts	f	27	28	30	29	40	45	53	56 ^b
	X	96.4	96.5	96.7	96.8	100.0	97.8	96.4	96.6
TOTAL App'ts	f	27	29	32	30	40	45	53	56 ^b
	X	96.4	96.6	96.9	96.8	97.6	95.7	96.4	96.6

a. These totals do not include faculty in the School of Medicine and the School of Nursing who are paid by sources other than Yale. Administrators with ladder rank positions are not included. Figures for the School of Letters are not indicated because tenured appointments are not normally made in the School.

b. In 1978-79, the number of faculty includes persons whose salaries are paid by sources other than Yale.

c. In 1978-79, the number of women with ladder appointments dropped from two to one because one of the two women was appointed as an Associate Justice of the Supreme Court of Connecticut. She continues to be on the adjunct faculty. Also, another woman was appointed to a tenured-track position, but she decided to delay the appointment until 1979-80.

Source: Data compiled by the Office of the Provost.
(OIR 10/1/79)

Non-Ladder Track Instructional Appointments:
Numbers and Percentages of Women by School
1973-74 to 1978-79

		<u>1973-74</u>	<u>1974-75</u>	<u>1975-76</u>	<u>1976-77</u>	<u>1977-78</u>	<u>1978-79</u>
<u>Total University</u>							
	f	98	86	101	88	102	102
	%	31.5	29.7	28.0	31.1	30.9	27.9
<u>Faculty of Arts & Sciences</u>							
Total	f	49	42	55 ^a	30	40 ^b	45 ^c
	%	39.2	37.2	35.7	39.5	44.9	32.6
Humanities	f	36	32	32	26	33	29
	%	40.9	43.2	41.6	48.2	47.8	46.0
Social Sciences	f	7	6	7	2	2	4
	%	33.3	27.3	29.2	15.4	18.2	23.5
Biological Sciences	f	3	0	0	1	0	0
	%	100.0	0.0	0.0	50.0	0.0	0.0
Physical Sciences	f	3	4	3	1	1	2
	%	23.1	25.0	20.0	14.3	11.1	13.3
<u>Professional Schools</u>							
Architecture	f	1	0	1	0	1	1
	%	5.0	0.0	3.1	0.0	3.3	2.9
Art	f	2	0	1	3	2	4
	%	11.8	0.0	12.5	21.4	12.5	25.0
Divinity	f	5	2	2	1	3	2
	%	27.8	9.5	11.1	10.0	30.0	25.0
Drama	f	5	4	3	5	6	4
	%	23.8	22.2	33.3	25.0	19.3	13.3
Forestry & Env. Studies	f	0	0	0	0	0	0
	%	0.0	0.0	0.0	0.0	0.0	0.0
Law	f	0	0	0	1	2	3
	%	0.0	0.0	0.0	11.1	9.5	15.8
Medicine	f	24	25	28	37	40	32
	%	27.3	31.3	34.2	41.1	40.8	41.0
Music	f	4	2	1	2	3	4
	%	26.7	14.3	5.3	11.1	11.3	13.8
Organiz. & Mgmt.	f	--	1	1	1	0	0
	%	--	100.0	7.7	14.3	0.0	0.0
Nursing	f	6	10	9	8	5	7
	%	85.7	90.9	81.8	80.0	83.3	87.5

Table G

Research Appointments: Numbers and Percentages of Women by School
1973-74 to 1978-79

		<u>1973-74</u>	<u>1974-75</u>	<u>1975-76</u>	<u>1976-77</u>	<u>1977-78</u>	<u>1978-79</u>
<u>Total University</u>							
	f	56	62	77	83	86	82
	%	28.9	26.2	27.1	29.2	28.8	26.4
<u>Faculty of Arts and Sciences</u>							
	f	16	17	17	16	16	13
	%	23.5	19.1	16.0	15.8	16.3	12.9
<u>School of Medicine</u>							
	f	36	42	59	65	69	68
	%	30.5	30.0	34.3	36.7	35.2	33.3
<u>Other Professional Schools</u>							
	f	4	3	1	2	1	1
	%	30.0	37.5	16.7	33.3	20.0	20.0

Source: Data compiled by the Office of the Provost.
(OIR 10/1/79)

Table II

**New Ladder-Track Appointments:
Numbers and Percentages of Women by School
1973-74 to 1978-79^a**

	Women as a Percent of Total											
	Promotions & New Appts. to Tenure						New Term Appts.					
	73-74	74-75	75-76	76-77	77-78	78-79	73-74	74-75	75-76	76-77	77-78	78-79
Total University	5/36	1/18	2/45	2/39	7/83	4/20	10/140	45/149	11/140	14/155	43/137	36/120
Faculty of Arts & Sciences	3/17	0/7	0/12	1/10	5/17	2/6	19/72	22/82	19/81	17/87	18/59	13/51
Humanities	2/7	0/1	0/6	1/5	1/6	1/2	14/31	16/43	11/39	14/35	22/34	9/24
Soc. Sci.	0/3	0/3	0/3	0/6	3/6	0/1	4/20	5/16	5/17	3/14	4/13	2/10
Bio. Sci.	1/2	-	-	0/1	1/3	-	1/4	-	1/3	-	1/5	1/2
Phys. Sci.	0/5	0/3	0/3	0/6	0/2	1/3	0/11	1/23	2/22	0/18	1/17	1/15
Medical	1/14	1/6	2/28	1/12	1/19	2/12	12/47	12/46	7/45	7/65	7/54	14/64
Architecture	-	-	0/1	-	-	-	0/2	1/2	0/1	0/1	-	-
Art	-	0/1	0/1	-	0/2	-	3/6	0/3	1/1	-	0/1	0/1
Diversity	-	0/2	-	0/2	1/2	-	1/4	2/2	2/1	1/6	1/2	-
Forestry	-	-	-	-	-	-	0/2	-	0/2	-	-	0/1
Law	0/2	0/2	0/1	0/3	0/1	1/2	0/1	0/1	0/2	0/1	-	-
Music	0/2	-	0/1	-	-	-	0/1	2/3	2/3	0/2	0/2	-
Dancing	1/1	-	0/1	-	-	-	5/5	6/6	10/10	9/10	16/16	5/5
SON				0/4	0/2	0/1			0/3	1/3	0/3	0/3

a. Figures for the School of Drama are not indicated because ladder appointments are not normally made in the School.

Source: Data compiled by the Office of the Provost.

Table I

Numbers and Percentages of Staff Women by Job Category
1971-72 to 1978-79

	<u>1971-72</u>	<u>1972-73</u>	<u>1973-74</u>	<u>1974-75</u>	<u>1975-76</u>	<u>1976-77</u>	<u>1977-78</u>	<u>1978-79</u>
Clerical								
#	1506	1484	1551	1623	1622	1711	1639	1783
%	90.1	90.4	90.7	90.7	88.9	91.3	91.6	91.3
Technical								
#	384	366	618	644	625	512	527	483
%	49.6	55.9	60.9	63.0	63.1	62.7	64.4	62.6
Managerial								
#	223	155	176	203	212	307	329	351
%	32.4	27.8	28.5	30.3	30.5	34.5	35.9	37.4
Professional								
#	469	622	377	390	409	385	399	422
%	66.6	59.3	53.8	52.6	54.9	57.0	57.7	61.2
Service and Maintenance								
#	312	299	302	325	311	362	370	364
%	30.4	29.3	30.1	30.8	31.2	30.4	30.1	36.0

Note: 1 During this eight-year period some job titles shifted from one major job category to another major job category. These shifts account for some of the large increases and decreases in the numbers of women for certain categories in certain years, e.g., Technical, 1972-73 to 1973-74.

Source: Data compiled by the Office of the Provost.